



<p><b>Community Engagement</b></p>	<p>Community engagement is the way we communicate, consult, involve and encourage participation from our community. We are going to improve the way we engage our public.</p>  <p><small>(Excerpt from the Public Participation Spectrum. Copyright W&amp;P2. All rights reserved.)</small></p>
<p><b>Corporate Best Practices</b></p>	<p>To review service delivery options, and administrative processes in a bid to increase City responsiveness to our community stakeholders.</p>
<p><b>Financial Management</b></p>	<p>To ensure the financial integrity, accountability, and fiscal sustainability of the City through effective budgeting, financial and purchasing through sound practices and procedures, policy setting, financial reporting and exploring opportunities to increase revenue.</p>
<p><b>Human Resource Development</b></p>	<p>To utilize a Corporate approach to fulfill organizational needs with relation to recruitment, employee development, retention and succession planning</p>
<p><b>Sustainable Placemaking</b></p>	<p>Sustainable Placemaking is a process to improve the long-term social, environmental, economic and cultural health of the City. It involves two interrelated components:</p> <ul style="list-style-type: none"> <li>i. Building a Sustainable City and</li> <li>ii. Living and Working in a Sustainable City</li> </ul>